

**SCHOOL DISTRICT OF MAYVILLE
STUDENT HARASSMENT
POLICY**

411.2 Policy

Introduction

The Board of Education supports an educational environment that is free of harassment of any form. The board's authority is derived from Wisconsin Statutes that allow School Boards to establish rules maintaining a healthy and safe learning environment. It is therefore the policy of the School District of Mayville that students, employees, and visitors are prohibited from engaging in any form of harassment or intimidation, either actual or threatened, toward students. It is the responsibility of administrators, staff members, and all students to prevent harassment from occurring.

Definition

"Harassment" means any action designed to insult, degrade, or stereotype any person or group because of sex, sexual orientation, race, national origin, ancestry, color, creed, religion, pregnancy, marital or parental status, or physical, mental, emotional or learning disability. Harassment may include striking, shoving, kicking, throwing objects at, or otherwise subjecting another person to unwelcome physical contact or attempting or threatening to do the same. It can also include name calling, spreading rumors, deliberately excluding from groups or activities, or engaging in conduct which intimidates, causes discomfort to, or humiliates another person, or which interferes with the recipient's academic performance. Intimidate means to make timid or fearful, to frighten, or to compel or deter by or as if by threats. Harassment may include behavior not referenced above that would otherwise be considered bullying.

Procedures for Reporting

Students who believe they have been subjected to harassment or any parent(s)/guardian(s) who believe their student has been subjected to harassment should report the incident(s) to the building principal/designee. It is the intent of the School District of Mayville to create an atmosphere where complaints will be treated fairly and promptly. If a student or parent is not comfortable with making a complaint to the principal/designee, the complaint may be made to a teacher, counselor, or other administrator with the understanding that incidents must be reported to appropriate administration for review and action. An employee receiving a complaint shall report the complaint to the principal or other administrator.

Employees shall report observed incidents of harassment to the administration. Third party witnesses are strongly encouraged to report observed incidents of harassment to the administration. Every effort will made, when requested, to maintain the confidentiality of witness identity unless the witness is requested to testify in a hearing.

Prohibition

The administration and staff will inform students that the School District of Mayville does not tolerate harassment in any form and will take all necessary and appropriate action to eliminate it, up to and including discipline of offenders. Students will be informed of this policy annually

and the complaint procedure will be made available to any students or parents/guardians wishing to file a complaint.

LEGAL REF.: Sections 118.13 and 118.46(2) of the Wisconsin Statutes

PI 9 of the Wisconsin Administrative Code.

CROSS REF.: 363.2 Rule,	Internet Safety and Acceptable Use Rules;
411	Equal Educational Opportunities;
411.1	Gender Equity
411.2 Exhibit A	Student Harassment/Bullying Reporting Form
411.3	Sexual Harassment
411.4	Anti-Bullying
411.4 Rule	Anti-Bullying
443	Student Conduct;
443 Rule	Code of School and Classroom Conduct;
443.5	Student Use and Possession of Two-Way Communication and Paging Devices;
443.7	Gang and Gang-Related Activity;
443.8	Hazing, Initiations and Secret Groups;
447.3	Student Suspensions/Expulsions; and,
454	Child Abuse/Neglect Reporting.

APPROVED: November 1, 2010

ADOPTED: December 6, 2010

REVIEWED:

REVISED:

Signatures of School Board Members:

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