

**SCHOOL DISTRICT OF MAYVILLE**

**EQUAL OPPORTUNITY EMPLOYMENT**

The School District of Mayville is an equal opportunity employer. Personnel hiring and administration shall be conducted so as not to discriminate against qualified individuals on the basis of age, race, religion, sex or sexual orientation, color, marital or parental status, pregnancy, citizenship, handicap or disability, creed, arrest or conviction record, national origin, ancestry, political affiliation, membership in the national guard, state defense force or any other reserve component of the military forces of Wisconsin or the United States, use or non-use of lawful products off school premises during the non-working hours, or any other reason prohibited by state or federal law.

Reasonable accommodations shall be made for qualified individuals with a disability or handicap, unless such accommodations would impose an undue hardship to the District.

Application forms, hiring practices and personnel administration shall be periodically evaluated to identify and eliminate existing stereotypes and biases. Discrimination complaints shall be processed in accordance with established procedures.

LEGAL REF.: Sections 111.31 - 111.395 Wisconsin Statutes  
118.195  
118.20  
Titles VI and VII of the Civil Rights Act of 1964, as amended by  
the equal Employment Opportunity Act of 1972  
Title IX, Education Amendments of 1972  
Section 504, Rehabilitation Act of 1973  
Age Discrimination Act of 1975  
Pregnancy Discrimination Act (42 U.S.C. s. 2000c)  
Immigration Control and Reform Act of 1986  
Americans with Disabilities Act of 1990  
Civil Rights Act of 1991

CROSS REF. 511-Rule, Employee Discrimination Complaint Procedures  
512, Sexual Harassment  
Current Employee Agreements

APPROVED: November 17, 1975; November 15, 1982  
ADOPTED: December 15, 1975; January 3, 1983  
REVISED: November 20, 2000

Signatures of School Board Members:

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